

NONDISCRIMINATORY POLICY.

Every event, other school, area, activity, and anything else established by the Corporation shall adhere to the following nondiscriminatory policy:

The Corporation shall unbiasedly admit within the center participants of any race, color, national or ethnic origin, religion, physical handicap, or sexual orientation to all the rights, privileges, programs, and activities accorded or made available to individuals providing they agree to the membership agreements and have an active membership within the Center's legal properties. The Center shall unbiasedly admit within areas outside the Center's legal properties participants (non-members) of any race, color, national or ethnic origin, religion, physical handicap, and sexual orientation. It shall not discriminate based on race, color, national or ethnic origin, religion, physical handicap, and sexual orientation in its outreach policies, scholarships, loan programs, athletic support programs, and any other programs administered by the center to the general public. This non-discriminatory policy shall be disseminated to every community in any area issued to the general public by the Corporation.

Each area of consideration established by the Corporation shall maintain not limited to but may include the following records for at least three years:

- a. Records indicating the racial composition of the employees, Directors, committees, and any other individuals considered or placed in a position supporting the Center.
- b. Records sufficient to document that scholarships and other financial assistance are awarded on a non-discriminatory basis.
- c. Copies of all brochures, catalogs, and advertising dealing with membership admissions, programs, and advertising. Any center advertising nationally or in a large geographic segment or segments of the United States need only maintain a record sufficient to indicate when and in what publications its advertisements were placed.
- d. Copies of all materials used by or on behalf of the center to solicit contributions.