

M A H E R Consulting
Management, Analysis and
Human Empowerment for Results

**Partner in
Development**



Company Profile

MAHER Consulting

Updated 19 Sep 24

M A H E R Consulting
Management, Analysis and
Human Empowerment for Results



"The best way to
predict the future
is to invent it"
(Alan Kay)

www.maher.consulting

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M A H E R Consulting

Management, Analysis and
Human Empowerment for Results

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Our Guiding Statements

About MAHER(ماهر)

MAHER Consulting is the premier consulting firm providing support to governance, business and not-for-profit sectors. Its focus is on Program development, Monitoring and evaluation and Strategic Planning for non-profit sector. It also specialises in training for grant proposal writing, developing transparency guidelines for the organization and drafting exit strategy for a project intervention.

Mission

The purpose of MAHER Consulting is to inspire social and business sectors and continuously improve our clients' capacity to manage their project cycle through the best business solutions and knowledge-based products.

Vision

Our vision is to become leading consulting firm providing sustainable and eco-friendly solutions to our people and thus shaping their lives and future. We resolve to pitch an efficient and dedicated team committed to serve our client base and setting new standards in service delivery with out losing sight of our core values.

Goal

To establish MAHER Consulting as the industry benchmark in providing innovative, sustainable, and client-focused solutions for governance, business, and the non-profit sectors, while expanding our reach both in client base and geographical presence.

Our Core Values

Accountability

We make ourselves accountable for delivering what we have committed.

A WILL TO WIN

We have a strong will to win but we never compromise on our work ethics.

INTEGRITY

We uphold the highest standards of integrity in our work and actions.

QUALITY

We deliver quality work. We don't undertake an assignment unless we are sure that we are the best in the market to provide a solution.

TRANSPARENCY

We make ourselves accountable for delivering what we have committed.

RESPECT FOR PEOPLE

We make ourselves accountable for delivering what we have committed.

ENVIRONMENT

We make ourselves accountable for delivering what we have committed.

CLIENT FOCUSED

We make ourselves accountable for delivering what we have committed.

Our Services

STRATEGIC PLANNING

We help organizations to succeed by formulating their strategic plans, resource mobilization plans and set their future priorities.

RESEARCH

Maher has a rich research profile. We conduct specialised and targeted research for our diversified client.

PROGRAM DEVELOPMENT

Maher's experts have a decade of experience writing dozens of successful and unsuccessful grant proposals.

PROJECT MONITORING

Whether you have one or few projects or have large complex projects, Maher team can provide you a solution that is perfect for you.

PROJECT EVALUATION

We evaluate programs to guide management, practitioners and stakeholders towards more effective programs.

STRATEGIC COMMUNICATION

MAHER Consulting communication products are purposefully designed for goal driven results.

PROJECT MANAGEMENT

Our project management team is adept in accomplishing tasks and optimizing the resources to achieve project goals.

CAPACITY BUILDING

We provide innovative solutions for training programs on governance, service delivery and livelihood related issues.

Our Experience

Communication and IEC Material

Sr. No.	Name of Project	Client	Period of activity	Location
1	Youth for Humanity (Success Stories)	Search for Common Ground	May-June 2023	Karachi and Lahore
2	Youth for Humanity (Social Media Campaign)	Search for Common Ground	May-June 2023	Karachi and Lahore
3	Women Leadership in Public Life (Brochures on Violence Against Women)	Oxfam GB	January-March 2023	Sindh
4	Inspiring the Next Generation of Independent Media in Pakistan (Success Stories)	Search for Common Ground	March-April 2023	Quetta, Peshawar, DI Khan
5	Inspiring the Next Generation of Independent Media in Pakistan (Social Media Campaign)	Search for Common Ground	March-April 2023	Quetta, Peshawar, DI Khan
6	Market and Employment for Youth and Stability (Stories of Change)	Helvetas	Dec 21-March 22	Peshawar, Bajurb, Mohmand
7	Ripples of Resilliance (WASH related stories captured in Badin)	Water Aid	March 2023	Badin
8	Gender Parity in Sindh (Infograph on Health, Education and Demographic Profile of Sindh)	Oxfam	January 2023	Sindh
9	Nine Steps to Avoid Covid-19	AMO	June 2020	Multan

Our Experience

Monitoring and Evaluation

Sr. No.	Name of Project	Client	Period of activity	Location
1	ECHO Flood Emergency Response Project (Evaluation)	Mercy Corps	Dec 2023	Sindh and Balochistan
2	Result Framework in Result Based Management	MAHER Consulting	April 2023	Nationwide
3	Women Leadership in Public Life	Oxfam GB	January-March 2023	Sindh
4	Project Evaluation: Improved Access to Fair, Legitimate and Effective Justice Project (ARC)	LASOONA	May-June 2023	KP
5	Stories of Change	Helvetas	Dec 21-March 22	Peshawar, Bajurb, Mohmand
6	Youth for Humanity Next Generation Media	Search for Common Ground	May-June 2023	Nationwide
7	Training in Monitoring Evaluation and Learning	Norwegian Church Aid (NCA)	Dec 22	Islamabad
8	Exit Strategy: Democratic Local Government for Development	FNF/EU	May 21	Islamabad
9	Assessment of Right to Information Implementation	EU	March 2022	Islamabad
10	Women's access to technology in the time of covid-19: Setting the Baseline for Government's Action	IFES	Jan-March 2021	Nationwide
11	Evaluation Study: Measuring the RTI Implementation	CPDI	Aug-Sep 20	Nationwide/ Islamabad

Our Experience

Training and Capacity Building

Sr. No.	Name of Project	Client	Period of activity	Location
1	Integrating RBM into Project and Program Implementation	REEDS Pakistan	July 2024	Rahim Yar Khan
2	Youth Leadership Program on Governance and Civic Engagement	CGPA-NED	October 2023	Peshawar
3	Online Training on Budget Literacy	CPDI	May-June 2023	Nationwide
4	Positioning Partners on Resource Mobilization	Oxfam	Jan-March 22	Islamabad/ Karachi
5	Training of Local Government Officials on Increasing Local Resources (Own Source Revenue)	Individual Land	Aug-Sep 22	Punjab (Shiekupura , Kanewal, M.B. Din, Gojra)
6	Manual Development and Training on Participatory Budgeting	Aurat Foundation/ SAP-PK	Jan 22	Lahore
7	Evaluation of RTI in KP (Presented in Paris Peace Forum)	GIZ	Aug-Sep 19	Peshawar
8	Training workshop for Legislators on Countering Violent Extremism	SSDO	June 21	Bourban/ Murree
9	Training workshop for Legislators on Countering Violent Extremism	Signify	Jan 22	Nathiagali
10	Capacity Building of Journalists on Physical Safety	CPDI/EU	Dec 20	Islamaba

Our Experience

Research and Publications-I

Sr. No.	Name of Project	Client	Period of activity	Location
1	Development of Expansion Plan for Private Sector Engagement in the Tuberculosis Care Services	Mercy Coprs	Sep-Dec 24	119 PPM Districts in 4 provinces
2	WASH in Health Sector Budgeting: A Trend Analysis of Sindh Budget, 2017-18 to 2022-23	Water Aid	Dec 23-March 24	Karachi, Badin, Thatta (Sindh). Islamabad
3	Information Kit on Budget making process: A Toolkit for Parliamentarians	CPDI	March 2024	Islamabad
4	WASH Budget Analysis of District Badin	Water Aid	March-June 2023	Sindh
5	Gender Parity Report-Sindh	Oxfam	Nov-Dec 2022	Sindh
6	State of Budget Transparency in Pakistan, 2022	CPDI	May-Aug 2023	Islamabad
7	Federal Budget Bulletin Punjab Budget Bulletin	CPDI	June 2023	Islamabad/ Punjab
8	Geographic spread of Resources: Development Budget of Sindh	CPDI	May 2022	Sindh
9	Women Specific Budgeting in Pakistan	Oxfam/SPO	May-Aug 2021	Islamabad
10	Social Sector Budget Allocation in Sindh	NED	Jan 22	Karachi
11	Challenges Women Face in Local Government Elections	IFES	July 2021	Nationwide
12	State of Budget Transparency in Pakistan	CPDI/NED	Aug 21	Islamabad

Our Experience

Research and Publications-II

Sr. No.	Name of Project	Client	Period of activity	Location
13	Violence against Women in Election	IFES	Feb 2022	Nationwide
14	Budget Fehmi (How to understand Budget Terms)-Urdu	CPDI	May-June 21	Islamabad
15	Women Specific Budgeting in Pakistan	SPO/Oxfam	Apr-Sep 21	Islamabad
16	Training Manual on Countering Violent Extremism	SSSDO	March 21	Islamabad
17	Advocacy Campaign for Right to Information Legislation in Balochistan	CPDI	Oct 20	Balochistan/ Quetta
18	State of Budget Transparency in Pakistan	CPDI/NED	Oct 20	Islamabad
19	Geographic Spread of Budget in Sindh	NED	Aug 20	Islamabad
20	Budget Allocations to Social Sector in Punjab	CPDI	Dec 2020	Islamabad
21	Citizens budget for Six Districts of Pakistan	CPDI	October 2020	Islamabad2

Our Experience

Research and Publications-III

Sr. No.	Name of Project	Client	Period of activity	Location
22	Assessment of Implementation of Right to Information Laws in Pakistan	CPDI	Nov 2020	Islamabad
23	Advocacy Campaign for RTI legislation in Balochistan	EU	June 2020	Balochistan
24	Geographic Spread of Resources: An analysis of Development Budget of Punjab, 2019-20	CPDI/NED	Nov 2020	Punjab
25	State of Budget Transparency in Pakistan	CPDI	September 2020	Nationwide
26	Geographic Spread of Resources: An analysis of Development Budget of Punjab, 2018-19	CPDI	May 2020	Punjab
27	Geographic Spread of Resources: An analysis of Development Budget of Punjab, 2018-19	CPDI	June 2020	Punjab
28	An Analysis of Development Budget of Punjab	CPDI	May 2020	Punjab
29	A briefing paper on the Budget Analysis of Information Commissions (Federal, Punjab, KP and Sindh)	CPDI	May 2020	Nationwide
30	Transparency of Budget Documents: A position paper on the Punjab Development Budget of Health 2018-19	CPDI	Dec 2018	Punjab

Our Experience

Strategy and Strategic Planning

Sr. No.	Name of Project	Client	Period of activity	Location
1	Strategic Planning for LASOONA	LASOONA	Sept 2023	Swat
2	Strategic Plan for Civic Path to Development	Civic Path to Development	Jan 2023	Islamabad/ Jhelum
3	Positioning Partners on Resource Mobilization, Islamabad	Oxfam and Implementing partners	Jan 2022	Islamabad and Karachi
4	Strategic Plan for Centre for Peace and Development Initiatives	CPDI	2019	Islamabad
5	Organizational Assessment and Developing Strategic Plan for Punjab Information Commission	GIZ/Punjab Information Commission	2017	Lahore
6	Strategy to Eliminate the Use of Plastic Bags	MAHER Consulting	2021	Islamabad
7	The Ten-Steps Strategy for Effective Right to Information Legislation	MAHER Consulting	2022	Islamabad

Our Recent Publications

Communications

Search for Common Ground
Trust, Collaboration, Breakthrough

Search for Common Ground | 2023

ہم آہنگی کے چیمپئن

یوتھ فار بیومیٹی پراجیکٹ کے تحت تخلیق ہونے والی اتحاد، یکائیت اور سماجی تبدیلی کی پرائر کہانیاں

Development and Design of MAHER Document | <https://maher.consulting>

PRISM
Punjab Research Institute for Social Movements

ST
Trust Foundation for Education & Learning

Search for Common Ground
Trust, Collaboration, Breakthrough

2023

Success Stories

Inspiring the Next Generation of Independent Media in Pakistan
Search for Common Ground

Developed and Designed @<https://maher.consulting>

FREEDOM NETWORK
Media Center
MTRC | MEDIA TEACHING RESOURCE CENTER

Water, water, every where,
Nor any drop to drink.

RIPPLES OF RESILIENCE

Stories of Health and Hope in Badin's Water Crisis

HELVETAS
PAKISTAN

Ministry of Foreign Affairs of the Netherlands

STORIES OF CHANGE 2022

Market and Employment For Peace & Stability (ME4PS)

Women Leadership in Public Life

The project seeks to enhance the quality of life for women in Sindh, ensuring they have equal rights and amplified roles in public leadership. It strives to foster a supportive environment where women can exercise their rights, obtain essential protection, access legal assistance, and utilize referral services to address any infringements on their rights.

Furthermore, the project advocates for a Rights Based Approach, where affirming the equal role of duty bearers such as the Women Development Department and the Gender Commission on the status of women. Similarly, it collaborates with Community Based Organizations that represent women's rights.

The brochure is developed and designed @ <https://maher.consulting> and it was a part of first ever Gender Parity Report for Sindh developed by MAHER Consulting. The activity was supported by Oxfam in Pakistan through their program Women Leadership in Public Life. You can read the gender parity report by clicking the link: <https://bit.ly/44imkjk>

Other Forms are Violence

Bonded Labor:

Bonded labor remains the dominant form of trafficking within Pakistan, especially in brick kilns, carpet-making, agricultural, fishing, mining, and production of goods for domestic use. Estimates suggest thousands of individuals, including children, are subjected to such conditions.

Sex Trafficking:

Pakistan's sex workers are unable to seek traffickers in Pakistan, China, the Gulf countries and other regions. Some Pakistani religious leaders broker marriages between Chinese men and Pakistani girls, often from impoverished and Christian communities, and these girls are then trafficked to China and forced into prostitution or labor.

Internal Trafficking:

There are reports indicating internal trafficking of women and girls from poorer regions to urban areas for forced labor and other forced sexual exploitation.

Afghan Refugees:

Afghan refugees residing in Pakistan are also at risk. They might be subjected to forced labor, extremely long hours of sex trafficking.

Transgender Violence

Between 2015 and 2020, according to TransAction Alliance against Trafficking Network, 68 transgender people were murdered in the province of Punjab, Haryana, and in 2019 alone, 493 transgender women were attacked in this province.

OXFAM

Forms of Violence

Women Leadership in Public Life

The Sindh Women Workers Agriculture Act, 2019

The Sindh Women Workers Agriculture Act, 2019 aims to acknowledge women's roles in agriculture, promote their rights, ensure their decision-making participation, and enhance their well-being and that of their children. The law mandates that female agricultural workers are protected from all forms of harassment and abuse. Furthermore, they should not face discrimination based on sex, land ownership, caste, religion, ethnicity, or residential status concerning employment opportunities, wages, or working conditions.

This brochure is developed and designed @ <https://maher.consulting>. It was a part of first ever Gender Parity Report for Sindh developed by MAHER Consulting. The activity was supported by Oxfam in Pakistan through their program Women Leadership in Public Life. You can read the gender parity report by clicking the link: <https://bit.ly/44imkjk>

OXFAM

Women Leadership in Public Life

The project seeks to enhance the quality of life for women in Sindh, ensuring they have equal rights and amplified roles in public leadership. It strives to foster a supportive environment where women can exercise their rights, obtain essential protection, access legal assistance, and utilize referral services to address any infringements on their rights. Furthermore, the project advocates for a Rights Based Approach, where affirming the capabilities of duty bearers such as the Women Development Department and the Sindh Commission on the Status of Women. Simultaneously, it collaborates with Community-Based Organizations that represent women and amplify their voice to protect their rights.

A community guide for protection of women rights in Sindh

Violence Against Women

Legislation in Sindh

What comes under maladministration?

Any decision made by the department, any process adopted by the department, any recommendation made by the department, any action or non-action by the department which is:

- Contrary to law, rules and regulation
- based on irrelevant grounds
- involves the exercise of powers or the failure or refusal to do so, for corrupt or improper motives is maladministration.
- Any neglect, inattention, delay, incompetence, inefficiency, and ineptitude by the administration in discharge of duties and responsibilities is maladministration.

Lodhran Pilot Project (LPP) is a not for profit organization, which is committed to promote development & humanitarian objectives in Pakistan.

Our Mission
A just society where people are empowered to lead the development process with respect & dignity.

Our Vision
Lodhran Pilot Project strives to empower communities and individuals to achieve sustainable development goals through innovative, transparent, accountable and inclusive processes. Learn more about LPP at: www.lpp.org.pk

Can a complainant make appeal against Ombudsman Decision?

If the complainant is not satisfied with the decision of the ombudsman, an appeal can be made to the Governor of the Punjab within 30 days of the decision of the ombudsman.

Is there any Punishment for false complaint?

If the complaint is false, ombudsman may award compensation to the agency, public servant and the amount of such compensation shall be recoverable from the complainant.

Contact Ombudsman Punjab
197-Abubakar Block, Garden Town, Lahore
<https://ombudsman.punjab.gov.pk/>
ombudsmanpunjab.gov.pk@gmail.com
If rvnhdiprison@gmail.com

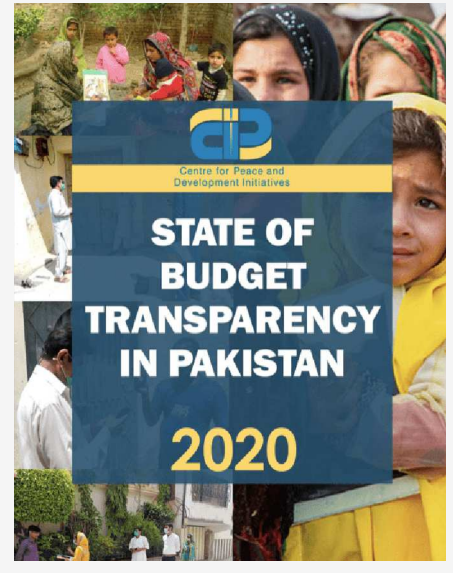
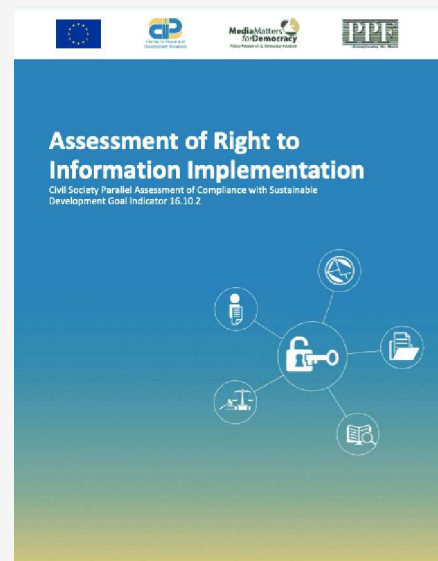
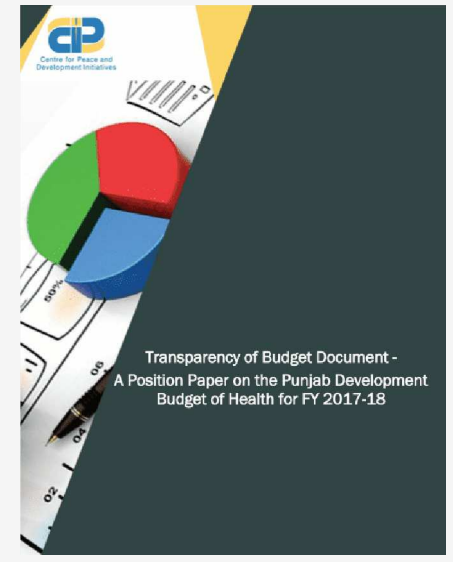
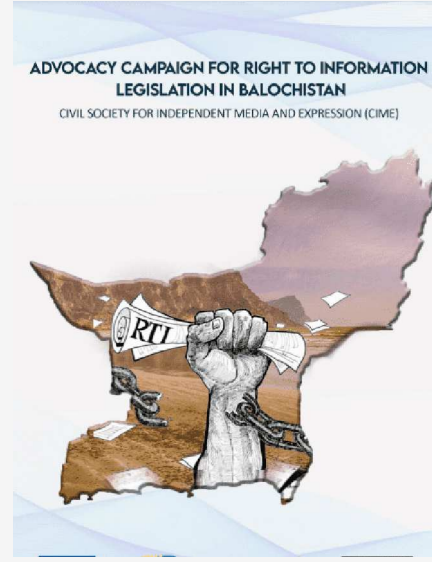
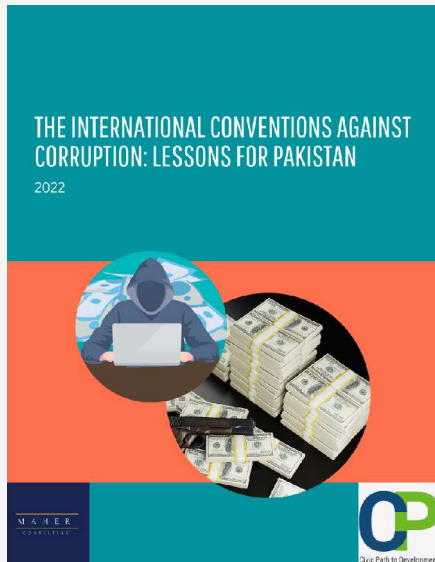
Tel: 042-99233348-50
Register Your Complaint through Android Mobile Application

Ombudsman Punjab

A community guide to access Punjab Ombudsman to redress the grievances against the maladministration of provincial departments.

Our Recent Publications

Transparency and Right to Information



Our Recent Publications

Gender Equality

Gender Parity Report Sindh

This report is developed under the project Women Leadership in Public Life. The project was implemented by 'Oxfam in Pakistan' and Management and Development Foundation. European Commission funded the project. The report was developed by MAHER Consulting.

Women Leadership in Public Life

Evaluation Report

Amer Ejaz
amer@maher.consulting

MAHER Consulting www.maher.consulting / maher@maher.consulting

Violence Against Women in Elections in Pakistan

WOMEN SPECIFIC BUDGETING IN PAKISTAN
2016-17 TO 2020-21

WOMEN SPECIFIC BUDGETING IN PAKISTAN
2016-17 to 2020-21

Challenges Women Face in Contesting Local Government Elections in Pakistan

www.pakvoel.org/wia/

Women's access to technology in the time of covid-19: Setting the Baseline for Government's Action 2020

CLIMATE CHANGE A STARTER GUIDE FOR NGOs ON CLIMATE ACTION

2024
WWW.MAHER.CONSULTING

Women Specific Development Budget Punjab (2016-17 to 2020-21)

Following are some of Women Specific Development schemes that were allocated budget in Budget Estimates but ignored in Revised Estimates.

- 2016-17:** Support for Working Women Hostels (Budget Estimates: 100 million on Revised Estimates: 0)
- 2017-18:** Establishment of 100 Boded Mother & Child Hospital, Feroze
- 2018-19:** Provision of Government Girls Primary, Elementary and High Schools in Lahore Utes in Punjab (Budget Estimates: 413 million Revised Estimates: 0)
- 2019-20:** Purchase of Land for the Establishment of Women Development Complex (Budget Estimates: 200 million on Revised Estimates: 0)
- 2020-21:** Women Income Growth and Self-Reliance Programme (Budget Estimates: 120 million Revised Estimates: 65.7 million)

Budget Allocation to Women Specific Development Schemes (PKR Billion)

Year	Budget Estimates	Revised Estimates
2016-17	6.5	5.2
2017-18	10.8	3
2018-19	5.2	11
2019-20	6.9	8
2020-21	17.6	0

Number of Women Specific Development Schemes

Year	Number of Schemes
2016-17	420
2017-18	259
2018-19	199
2019-20	185
2020-21	227

Share of Women Specific Development Schemes in Total Development Budget

Year	Share (%)
2016-17	2.6%
2020-21	2.1%

Budget Estimates Revised Estimates

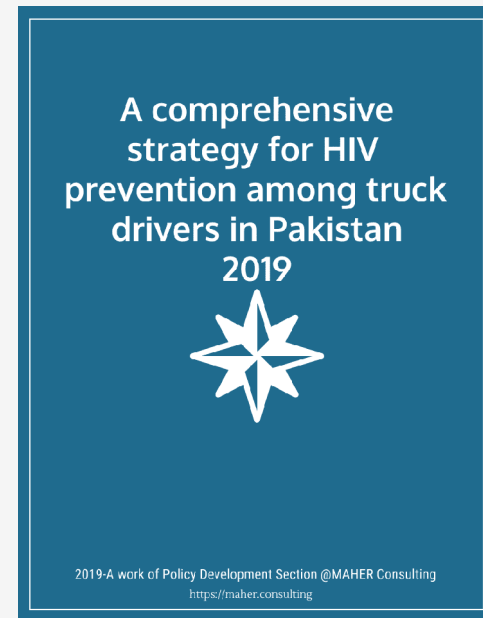
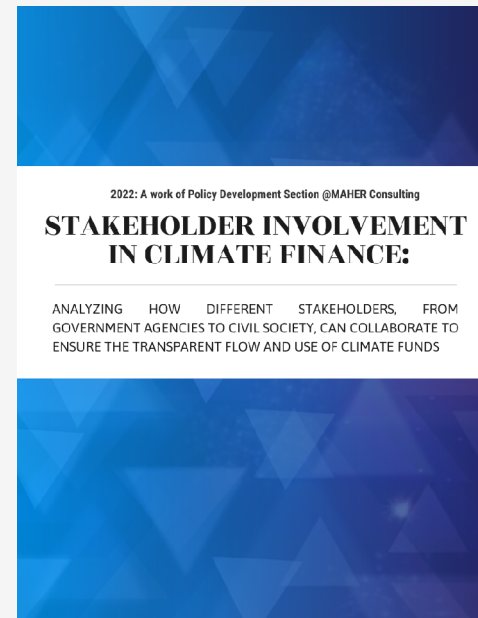
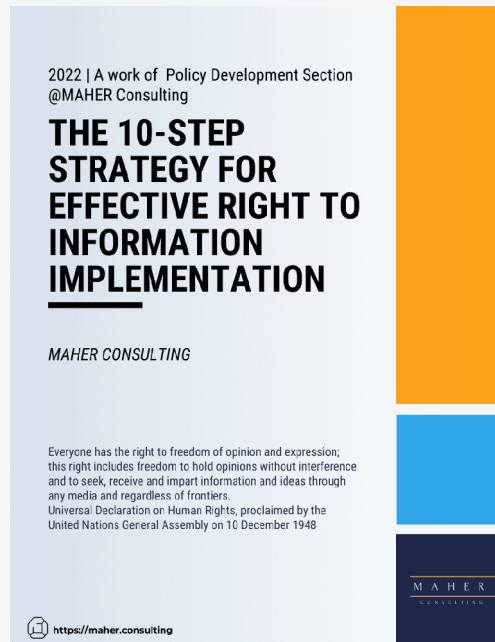
The Women's Voice and Leadership Program - Pakistan

MAHER CONSULTING SPO Government of Punjab Canada OXFAM

This project is funded by the Government of Canada through Global Affairs Canada.

Our Recent Publications

Policy Development



Our Recent Publications

Climate Change



CLIMATE CHANGE
**A STARTER GUIDE FOR NGOS ON
CLIMATE ACTION**

CLIMATE CHANGE
**EMPOWERING WOMEN FOR A SUSTAINABLE
FUTURE: GENDER-INCLUSIVE CLIMATE
MITIGATION IN PAKISTAN-A POSITION PAPER**

CLIMATE FINANCE
**A STRATEGIC GUIDE FOR
STAKEHOLDERS IN PAKISTAN**

CLIMATE FINANCE
**STAKEHOLDERS INVOLVEMENT
IN CLIMATE FINANCE**

Analyzing how different stakeholders, from government agencies to civil society, can collaborate to ensure the transparent flow and use of climate funds.

2024
WWW.MAHER.CONSUULTING

2024
WWW.MAHER.CONSUULTING

2024
WWW.MAHER.CONSUULTING

2022
WWW.MAHER.CONSUULTING

Our Training Programs

Budget Analysis and Advocacy



Training on Result Based Monitoring for Implementing Partners of NCA



Training on Result Based Monitoring for Implementing Partners of NCA



Training on Participatory Budgeting for Local Govt. organized by SAP-PK/Aurat Foundation



Training on Budgeting Transparency for Implementing Partners of CPDI



Training on Resource Mobilization for Implementing Partners of Oxfam



Training on Governance and Civic Engagements organized by CGPA

Our Training Programs

Experience Sharing/Lesson Learnt Workshops



Asia Pacific Knowledge Sharing Workshop where Amer Ejaz facilitated a session on participatory budgeting



Experience sharing workshop with staff of GIZ from Lahore and Islamabad



Lessons-Learnt workshop with CNBA partners (Citizens Network for Budget Accountability)



End-of-the-project experience sharing workshop by Oxfam (Women Leadership in Public Life)



Experience sharing workshop on Women Budgeting with Feminist Friends (FF) KP



Experience sharing workshop on Women Voice Project with Oxfam

Our Training Programs

Community Interaction



Gender Pain Points with Women of Sanghar for Oxfam



Summer Camp for Children in Islamabad



Outcome Harvesting with Community in Charsadda for LASOONA



Training of Journalists on Reporting Gender Based Violence during Elections



Training on CVE for MNAs, MPAs and Govt officials from Punjab and Sindh



Training on Women Specific Budgeting for Feminist Friends KP

Our Clients



Testimonials



September 15, 2023

Subject: Reference Letter Mr. Amer Ejaz, Maher Consulting

To Whom It May Concern:

Search contacted Mr. Amer Ejaz to produce 30 success stories to capture the impact of two projects: "Inspiring the Next Generation of Independent Media in Pakistan" and "Youth for Humanity: Engaging Youth to Promote Religious Freedom in Pakistan." All the stories have been produced in English and Urdu.

Mr. Amer Ejaz visited the projects' target locations and coordinated with the project partners to collect information and document the impact of the projects on participants. The success stories developed were well-written and designed. The social media posts created to promote the stories on social media were also of high quality.

Additionally, Mr. Amer Ejaz and his team formatted and designed two documents developed under the Inspiring the Next Generation of Independent Media in Pakistan project.

Throughout our collaboration, Mr. Amer Ejaz demonstrated his drive for excellence. He went above and beyond, producing a booklet for each project out of the stories developed and providing a detailed review of the reports given for formatting. Maher Consulting also produced additional charts throughout the reports to better highlight key data.

Mr. Amer Ejaz was receptive to feedback and prompt to adapt. His flexible and diligent approach made our collaboration fruitful and enjoyable.

We are grateful to Mr. Amer Ejaz and Maher Consulting for the great work they delivered to showcase the impact of Search's work in Pakistan.

Sincerely,

Anis Thiry
Regional Program Officer, Asia
Search for Common Ground

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search@scg.org
www.scg.org

SFCG.ORG



Date: 10 July 2023

Mr. Amer Ejaz
CEO, MAHER Consulting
306-Shah Tower, E-11/2, Islamabad.

Subject: Completion of Great Disbursement Manual for Lodhran Pilot Project

Dear Mr. Ejaz,

I hope this letter finds you well. On behalf of the Lodhran Pilot Project (LPP), I would like to extend our deepest appreciation for your exceptional contributions as a consultant in the development of the Great Disbursement Manual for our project.

Your expertise and commitment throughout the process have been invaluable in creating a comprehensive and well-structured manual that aligns perfectly with our project's objectives and requirements. The Great Disbursement Manual you have prepared will play a crucial role in ensuring the effective and transparent utilization of project funds.

We are delighted to confirm that all deliverables associated with the development of the Great Disbursement Manual have been successfully completed. Furthermore, all accounts pertaining to your consultancy services have been settled in a timely manner. We look forward to the possibility of working together again in the future.

Once again, thank you for your outstanding contributions.

Warm regards,

Dr. Muhammad Asad Saboor
Chief Executive Officer
Lodhran Pilot Project

Lodhran Pilot Project
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F +92-608-362928/361030
info@lpp.org.pk
www.lpp.org.pk

Thursday, November 25, 2021

To Whom It May Concern:



I am writing to provide a certified testimonial regarding the exceptional services rendered by Mr. Amer Ejaz, CEO of MAHER Consulting. Mr. Ejaz conducted training workshops on Proposal Writing and Exit Strategy for 13 implementing partners of the Centre for Peace and Development Initiatives (CPDI). These workshops were a vital component of our program, "Democratic Local Government for Development in Pakistan," aimed at program closeout and sustainability strategy. The program was funded by European Union.

Under Mr. Ejaz's guidance and expertise, the training workshops proved to be highly informative and impactful. Participants gained valuable insights into crafting effective proposals and developing robust exit strategies. Mr. Ejaz's extensive knowledge and experience in the field ensured that the workshops were conducted with the utmost professionalism and an in-depth understanding of the subject matter.

We are pleased to confirm that all deliverables associated with the training workshops have been successfully achieved. Attendees expressed their satisfaction with the content, delivery, and overall quality of the sessions. The comprehensive training materials provided by Mr. Ejaz facilitated a clear understanding of the concepts and equipped participants with practical tools to enhance their proposal writing and exit strategy skills.

Furthermore, I would like to highlight that all financial matters pertaining to these activities have been duly settled.

We sincerely thank Mr. Amer Ejaz and MAHER Consulting for their invaluable contributions to our program. Their expertise and commitment have greatly benefited our implementing partners and supported the objectives of our initiative. We highly recommend Mr. Ejaz and his consulting firm for any future endeavors related to training, proposal writing, or exit strategy development.

Should you require any further information or references, please do not hesitate to reach out to us.

Sincerely,
Moonis Kayinet Zahra
Program Manager, CPDI
moonis@cpdi-pakistan.org



Sustainable Social Development
Organization (SSDO)
Suite # 14, 2nd Floor,
Baker Centre, F-8 Markaz,
Islamabad, Pakistan.
Tel: +92 91 2007200
Email: director@ssdo.org.pk



Certificate of Appreciation

TO WHOM IT MAY CONCERN

This is to certify that Mr. Amer Ejaz holding CNIC# 35102-5002333-9, CEO of Maher Consulting has successfully completed his consultancy services for the Manual Development of SDG-16 specifically for Counter Violence Extremism (CVE) and conducted Training sessions of Two days for same for Parliamentarians and Senior Government officials during March 2021 to May 2021 for Sustainable Social Development Organization (SSDO) project of CVE.

The work is completed on given time frame with satisfactory and consultancy service contract period ends in month of May 2021.

Appreciating him and his team for his satisfactory delivery of services and wishing him all the best for future assignments and services.

Shagufta Ahmad
Manager Operations (HR)

Our Team



Amer, CEO at MAHER, is a highly versatile civil servant and development professional. Holding degrees in Civil Engg, International Relations, and an M.Phil in Political Science, his areas of interest span Budget Analysis, Transparency and RTI, Organization Building, and Local Government. His multi-disciplinary background positions him as an authority on complex governance and development issues.



Sadia Mumtaz is a Gender Specialist at MAHER Consulting. She has a Law degree from International Islamic University, Islamabad. She brings invaluable experience from her tenure at various national and international NGOs such as The Asia Foundation, FNF, Aurat Foundation, and IFES. Her expertise enhances MAHER's commitment to gender-sensitive consulting solutions.



Khadija Amer is a part-time graphic designer at MAHER Consulting while actively pursuing her degree in Architecture from NUST. Leveraging her unique blend of artistic vision and architectural insight, she excels in creating compelling visual narratives to support MAHER's diverse project portfolio.

Shumaila holds master in English Literature and MBA in Marketing. She works as Business Development Manager at MAHER. She has diverse experience of Project Management, Team Building and fund raising. She also conducts training, Education Research, Community Mobilization and , Advocacy on issues of Governance and Democracy and Elections.



Esha Amer is a seasoned legal analyst at MAHER Consulting, holding an LLB from Fatima Jinnah University. Specializing in governance and business law, she brings a keen eye for detail and rigorous analytical skills to help clients navigate complex legal landscapes.



Muhammad Abdullah is a part-time manager at MAHER School of Cinematography, concurrently earning his BS in Media Studies from Bahria University. His academic background complements his role perfectly, offering a blend of theoretical knowledge and practical expertise.





Partner in
Development

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